



BHARAT SANCHAR NIGAM LIMITED
(A Government of India Enterprise)

From

To

The Chief General Manager
BSNL
Tamil Nadu Telecom Circle
No.80, Anna Salai
Chennai -600002.

All Heads of SSAs in TNT Circle

No.RET/ 251-Misc Corres/2011

Dated at Chennai-2 the

18 /07 /2012

Sub : Competitive Examination – Candidates obtaining equal marks –
Selection and determination of inter-se-seniority – reg – guidelines

With reference to the subject cited above, a copy of DOT., New Delhi letter No.1-12/98-NCG dated 24.07.1988 is enclosed herewith for your information and guidance.

M. S. T. Sundari
(M.S.THIRUPURASUNDARI)

Assistant General Manager (Rec'tt & Estt)
O/o Chief General Manager, BSNL
Tamilnadu Circle Chennai-2.

18/7

A copy of letter No. 1-12/98- NCG, Government of India,
Ministry of Communication, Department of Telecommunication,
Dated 24th July, 1998, addressed to all Heads of Telecom Circles.

Sub:- Competitive examination- candidates obtaining equal marks-Selection and determination of Inter-se-seniority-reg. guidelines.

I am directed to invite a reference to this office letter no. 27-24/65-NCG dated 7/4/66 regarding selection of candidates in competitive examination on obtaining equal marks and determination of their inter-se-seniority and to say that existing instructions have since been reviewed.

If two or more candidates get clubbed due to obtaining of equal marks against any vacancy to be filled on the basis of competitive examination, the selection of such candidates shall be determined as under:-

(a) In the case of direct recruits, in the order of their dates of birth.

(b) In the case of departmental candidates:-

(i) In case they belong to the same cadre or different cadre for which there is a common gradation list, on the basis of the seniority of the candidates in that gradation in that gradation list.

(ii) If they belong to different cadre for which there is no combined gradation list, officials in a higher cadre pay scale will be deemed senior to those in a lower cadre pay scale unless specific orders to the contrary exist.

(iii) If they belong to different cadre for which there is no combined gradation list but which have identical scales of pay, the length of their service in the respective feeder grades should be taken into account and further if the length of service is also the same the dates of birth will be the criteria.

(c) In case equal marks are obtained in the post training Examination by the candidates, where the seniority is determined on the basis of marks in the post training Examination, the procedure in the sub Para (a) & (b) above will be followed for fixing their inter-se seniority.

Hindi version will follow.

Sd/-
Asstt. Director General (STC)